

**F.R. 22 – A**

The initial substantive pay of a Government servant who is appointed substantively to a post on a time-scale of pay which has been reduced for reasons other than diminution in the duties or responsibilities attached to posts thereon and who is not entitled to draw pay on the time-scale as it stood prior to reduction, is regulated by Rule 22:

Provided, both in cases covered by clause (a) of that rule and in cases, other than those of re-employment after resignation, removal or dismissal from the public service, covered by clause(b) of same rule, that if he either \_\_\_\_\_

(1) has previously held substantively or officiated in \_\_\_\_\_  
(i) the same post prior to reduction of its time-scale, or  
(ii) a permanent or temporary post on the same time-scale as the unreduced time-scale of the post, or

(iii) a permanent post other than a tenure post or a temporary post, on a time-scale of a pay, identical with the unreduced time-scale of the post, such temporary post being on the same time-scale as a permanent post, or

(2) is appointed substantively to a tenure post the time-scale of which has been reduced without a diminution in the duties or responsibilities attached to it and has previously held substantively or officiated in another tenure post on a time-scale identical with the unreduced time-scale of the tenure post; then the initial pay shall not be less than the pay, other than special pay, personal pay, or emoluments classed as pay under Rule 9(21)(a)(iii) which he would have drawn under Rule 22 on the last such occasion, if the reduced time-scale of pay had been in force, from the beginning and he shall count for increments the period during which he would have drawn that pay on such last and any previous occasion.

**F.R. 22 – B**

Notwithstanding anything contained in these Rules, where a Government servant holding a post in a substantive, officiating or temporary capacity is promoted or appointed in a substantive, officiating or temporary capacity to another post carrying duties and responsibilities of greater importance than those attaching to the post held by him, his initial pay in the time-scale of the higher post shall be fixed at the stage next above the pay notionally arrived at, by increasing his pay in respect of the lower post by one increment at the stage at which such pay has accrued:

*[Inserted by G.O.Ms.No.239, Fin. & Plg. (FW: FR II) Dept., dt. 23.08.1983]*

Provided that the provisions of this rule shall be applicable to all the Government servants who are promoted or appointed to the following categories of posts:-

(a) all posts carrying the scale Rs. 1200-50-1300-60-1900 or below in the Andhra Pradesh Revised Pay Scales of 1976 shown in Column (5) of Annexure I to G.O.Ms.No.1072, Education (W) Department, dated the 26<sup>th</sup> November, 1976

OR

(b) all posts carrying the scale of Rs. 1800-75-2400-100-2500 or below shown in Column (3) of Schedule I to the Andhra Pradesh Revised Scales of Pay Rules, 1979 introduced through G.O.(P) No. 235, Finance & Plg. (F.W.PRC-I) Department, dated the 17<sup>th</sup> September, 1979.

OR

(c) all posts carrying the scales of Pay indicated in Column (3) of Schedule I to Andhra Pradesh Revised Scales of Pay Rules, 1986 introduced through G.O.Ms.No.288, Finance and Planning (FW-PRC-I) Department, dated the 17<sup>th</sup> November, 1986.

*[Inserted by G.O.Ms.No.183, Fin. & Plg. Dt. 20.07.1987]*

Provided further that the provisions of sub-rule(2) of Rule 31 shall not be applicable in any case where the initial pay is fixed under this rule;

Provided also that where a Government servant is, immediately before his promotion or appointment to a higher post, drawing pay at maximum of the time-scale of the lower post, his initial pay in the time-scale of the higher post shall be fixed at the stage next above the pay notionally arrived at by increasing his pay in respect of the lower post by an amount equal to the last increment in the time-scale of the lower post: